

What is SimplyMerit and how does it work?

SimplyMerit is a cloud-based solution that focuses on base salary adjustments, bonus allocations, promotions, and lump sum payments.

SimplyMerit provides companies the ability to manage their annual merit pay process simply and easily via a user-friendly interface.

Because SimplyMerit is entirely cloud-based, there is no software to download or install in order to use SimplyMerit and secure access to the application is available anywhere on virtually any device, including mobile devices.

What are the roles and responsibilities of the HR Admin?

The HR Admin is responsible for uploading your company's employee data to SimplyMerit and for configuring the system based on your company's specific needs. Using the simple and intuitive interface allows you the flexibility to do a mass upload of all employee data, or just a few, and then go in and adjust budgets, exceptions, and other performance related variables. Once all of the configuration settings are complete, the HR Admin is then able to invite managers into the application to manage their compensation adjustment requests.